

NEOMA Business School

“The Complexity Advantage” Area of Excellence

Post-doc position

The newly-founded “**The Complexity Advantage**” (TCA) Area of Excellence (AE) at NEOMA BS invites applications for Post-doc positions. Research in the Complexity Advantage AE uses the latest advances in theory and methodology to help managers deal with the complexity of their environment when they make their decision. For more information on the TCA AE see <https://neoma-bs.com/faculty-and-research/research/centres-of-expertise-chairs-institutes/the-complexity-advantage/>.

Within TCA, the Post-docs to:

- Work on state-of-the-art research projects related to the mission of TCA, in collaboration with researchers from the TCA Area, leading to publications in top-tier peer-reviewed journals
- Participate actively in TCA research projects
- Develop their research building on the knowledge and expertise of the other researchers in the TCA AE
- Contribute to the 360° impact of the AE research (e.g., pedagogical applications, white papers, corporate or societal events).

We are especially interested in candidates with research experience and interest in the following areas

- Social, organizational, and institutional complexity; complex adaptive systems
- Complexity of economic decision-making; cognitive biases, nudges
- Open innovation and crowdsourcing
- Management of complex supply and value chains; network design and coordination
- Complex markets, platform business models, and sharing economy

All methodological approaches are welcome.

Post-docs are required to be in residence for the duration of the appointment. This is a one-year position, renewable for one additional year contingent on academic achievement.

The ideal candidate should:

- Hold a doctorate or Ph.D.
- Show ability to publish research in top-tier, peer-reviewed journals
- Have project management skills (e.g., contribute autonomously to the organization of events)

Applications should be made through Interfolio (<http://apply.interfolio.com/96026>) and include:

- A cover letter indicating the motivation to join the TCA AE
- A curriculum vitae
- A brief profile of the candidate research program
- Writing samples (max of three) best representing the candidate profile

- Contact information for up to three recommendation letters writers (our system, Interfolio, will ask for the letters)

For any question please contact the Director of the TCA AE, Prof. Jaakko Aspara (jaakko.aspara@neoma-bs.fr).